



Jennifer COHEN

SENIOR VICE PRESIDENT,
LEADERSHIP DEVELOPMENT



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Jennifer brings 30 years of diverse Human Resources experience to her role as Practice Lead for Ratliff & Taylor's Leadership Development group. She has worked in corporate, public and non-profit organizations with a focus on Leadership Development, Executive Coaching, Talent Acquisition, Training & Development, and Human Resources Management. Jennifer oversees a group of Executive Coaches and Leadership Development Consultants in working with organizations to craft strategies to maximize leadership capabilities for individuals and teams.

Jennifer practices a holistic coaching methodology focused on aligning mind, body and emotion to bring out one's best self and generate new outcomes. Jennifer's coaching has spanned from high potentials to the C-Suite and includes coaching hundreds of leaders. In addition, she is a master facilitator and assists organizations with the design and facilitation of strategic planning sessions, leadership meetings, staff retreats, and team building initiatives that are engaging, forward-looking, and action oriented. Jennifer custom designs and facilitates group development experiences on a wide range of leadership topics including emotional intelligence, the neuroscience of leadership, communication & influence, and maximizing personal productivity. Jennifer is a sought-after presenter and is regularly featured at industry meetings.

Jennifer previously worked for The Jewish Federation of Cleveland in Human Resources and Volunteer Leadership Development and at Progressive Insurance where she held various human resources leadership roles in multiple business units and the Corporate division.

Jennifer enjoys reading (her office library is exceptional) and spending time with family and friends. She is a born and raised Clevelander and loves trying different restaurants throughout Northeast Ohio.

EDUCATION

B.S., The Ohio State University

PROFESSIONAL CERTIFICATIONS

Graduate, Newfield Network Foundation Coaching Program

Management Research Group Leadership, Personal Directions, & Sales Assessments Provider

MultiHealth Emotional Intelligence EQ-i Assessment Provider

Everything DiSC Workplace Assessment Provider

Career Partners International Certified Coach

Graduate, Class of 2016, Leadership Cleveland

Meditation and Mindfulness Teacher, School of Positive Transformation

CIVIC INVOLVEMENT

Jewish Federation of Cleveland Women In Philanthropy Committee Chair, Vice Chair Campaign for Jewish Needs and Board Member

Cleveland Hillel Foundation – Board Member

Engage! Cleveland – Employer Relations Committee Chair, Board Member

Orange Schools – Past School Board Member

RATLIFF & TAYLOR

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