



# Michael V. JOHNSON

SENIOR VICE PRESIDENT,  
BOARD & EXECUTIVE SERVICES



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Mike Johnson is Senior Vice President, Board & Executive Services for Ratliff & Taylor. An astute strategist, Mike's experience and credibility have allowed him to be an effective coach and consultant to senior leaders. He offers this unique level of counsel across all three lines of business at Ratliff & Taylor.

As a Global Human Resources and Business Executive with extensive experience in both Private Equity and Fortune 500 businesses, he has an insider's view and understands the importance of aligning the people strategies with the business objectives and company culture. Recognized as a transformational leader, Mike's deep experience in attracting, developing and retaining senior and executive-level talent has earned him a reputation as a respected, key partner within the C-suite and the Boardroom.

Mike's previous experience in leading Human Resources spans over three decades delivering innovative human capital solutions, most recently for OM Group and FXI Foamex Innovations. He also served in a number of leadership roles for Sanofi Aventis including Vice President, Human Resources-US Pharmaceutical Operations. Known for bringing integrity and professionalism to enterprises, Mike prides himself on building relationships at all organizational levels and is truly energized by assembling high-performing cross-functional, multi-cultural teams.

In addition to his impressive professional accomplishments, Mike has served on several non-profit, community and church boards. He and his wife Kathy thoroughly enjoy being transplants to Northeast Ohio, where much of his family is also located.

## EDUCATION

M.S.I.R., Loyola University of Chicago

B.S., Loyola University of Chicago

## AREAS OF FOCUS / EXPERTISE

Talent Acquisition & Assessment

Developing/ Coaching Leaders

Culture Transformation

## AFFILIATIONS / MEMBERSHIPS

Member, Local & National Chapter – Society of Human Resource Management (SHRM)

Former Member, Board of Trustees – Ohio Foundation of Independent Colleges

## FAVORITE BOOKS

*Good to Great* – Jim Collins

*It's Your Ship* – Capt. D. Michael Abrashoff

*The Tipping Point* – Malcolm Gladwell

## BEST CAREER ADVICE

Don't spend a lot of time looking back but never forget where you came from.

RATLIFF & TAYLOR

Executive Search • Leadership Development • Career Transition