
 mmilby@rtcpi.com

 216.901.5500

Education

- ❖ *J.D., University of Louisville School of Law*
- ❖ *B.A., Centre College*

Professional Certifications

- ❖ *Certified Executive Coach*
- ❖ *Master Certified Career Transition Consultant*
- ❖ *Management Research Group Certified in Leadership Effectiveness Analysis 360*

Affiliations/Memberships

- ❖ *Founding Member Vistage – Chapter 3547*
- ❖ *Leadership Cleveland Class of 2010*

Areas of Focus/Expertise

- ❖ *Strategic HR Alignment*
- ❖ *Corporate Culture*
- ❖ *Executive Coaching*

Best Career Advice Ever Received

- ❖ *Never ride the coattails of someone else. Build your own personal & professional brand.*

Summary

Mike Milby is an Equity Partner and Chief Executive Officer at Ratliff & Taylor. Under his guidance, the company has grown to become Ohio's largest full-service talent management consultancy. In addition to setting direction for the business, Mike consults with executives and client companies on a broad range of strategic human resources issues.

Due to his reputation for advising business leaders, Mike is routinely engaged by organizations across the country to provide counsel. Clients include Fortune 500 enterprises, private equity portfolio companies, family-owned businesses, non-profit institutions and public sector entities.

He is particularly adept at helping companies align strategy, culture, talent and performance.

Mike's experience in Human Resources spans four decades, and he has been a trusted advisor to senior executives for more than 25 years. Mike spent 18 years with a Fortune 500 company where he served as a corporate officer and human resources executive with enterprise-wide responsibility for talent management, employee relations and organizational development.

Mike has served as a board member for several small, closely held corporations. He has also engaged in pro bono work for a variety of non-profit organizations in Northeast Ohio.