



Mary
KLINE

**SENIOR LEADERSHIP DEVELOPMENT
CONSULTANT/ EXECUTIVE COACH**



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Mary Kline provides organizations with consulting, coaching and facilitation services in the areas of leadership development, strategic planning and transformational change management. She brings more than 35 years of experience to Ratliff & Taylor's Leadership Development practice with particular expertise in helping individuals and groups accelerate potential and capacity.

Mary's prior experience includes IT functional and leadership roles with Progressive Corporation. She was responsible for IT transformational change initiatives which included capability assessments and cultural change practices. In addition, Mary had direct responsibility for the human resource management of Progressive's IT workforce (2,700+ people). This included recruiting, onboarding, compensation, employee relations, training & development and reward & recognition programs.

PROFESSIONAL CERTIFICATIONS

Manager Research Group Leadership & Personal Directions

Everything DiSC Workplace Assessment

Emotional Intelligence (EQi) Assessment

Certified in Executive Coaching, Progressive Corporation

Certified Project Management Professional (PMI)

Targeted Selection Interviewing Certified, Development Dimensions International (DDI)