



Michael V. JOHNSON

SENIOR VICE PRESIDENT,
EXECUTIVE SEARCH



mjohnson@ratliffandtaylor.com



216.901.4282



linkedin.com/in/michaelvjohnson1/

Mike Johnson is Senior Vice President, Executive Search for Ratliff & Taylor. An astute strategist, Mike's experience and credibility have allowed him to be an effective coach and consultant to senior leaders. Having spent 30+ years as a Human Resources executive in multiple industries across the US, Mike has a thorough understanding of what exceptional executive search looks like from both "sides of the desk." He can quickly gauge the culture of an organization while balancing the need to find the perfect fit with the sense of urgency that clients expect.

As a Global Human Resources and Business Executive with extensive experience in both Private Equity and Fortune 500 businesses, he has an insider's view and understands the importance of aligning the people strategies with the business objectives and company culture. Recognized as a transformational leader, Mike's deep experience in attracting, developing and retaining senior and executive-level talent has earned him a reputation as a respected, key partner within the C-suite and the Boardroom.

Mike's previous experience in leading Human Resources spans over three decades delivering innovative human capital solutions. Known for bringing integrity and professionalism to enterprises, Mike prides himself on building relationships at all organizational levels and is truly energized by assembling high-performing cross-functional, multi-cultural teams.

In addition to his impressive professional accomplishments, Mike has served on several non-profit, community and church boards. He and his wife Kathy thoroughly enjoy being transplants to Northeast Ohio, where much of his family is also located.

EDUCATION

M.S.I.R., Loyola University of Chicago

B.S., Loyola University of Chicago

AREAS OF FOCUS / EXPERTISE

Talent Acquisition & Assessment

Developing/ Coaching Leaders

Culture Transformation

AFFILIATIONS / MEMBERSHIPS

Member, Local & National Chapter – Society of Human Resource Management (SHRM)

Former Member, Board of Trustees – Ohio Foundation of Independent Colleges

FAVORITE BOOKS

Good to Great – Jim Collins

It's Your Ship – Capt. D. Michael Abrashoff

The Tipping Point – Malcolm Gladwell

BEST CAREER ADVICE

Don't spend a lot of time looking back but never forget where you came from.

RATLIFF & TAYLOR

Executive Search • Leadership Development • Career Transition