
 lmars@rtcpi.com

 216.901.7104

Education

- ❖ *B.S., Kent State University*

Professional Certifications

- ❖ *LinkedIn Recruiter Certified*
- ❖ *Alliance of Information & Referral Systems (AIRS™) Certified*
- ❖ *Career Partners International Certified Career Transition Consultant*

Areas of Focus/Expertise

- ❖ *Engineering*
- ❖ *Specialty Manufacturing*
- ❖ *Consumer Products*
- ❖ *C-Suite/Executive*

Awards/ Special Recognition

- ❖ *2012 YWCA Women of Professional Excellence Award*

Community Involvement

- ❖ *Bible School Leader, The Village Network*
- ❖ *Volunteer, Care on the Square*
- ❖ *Mission Leader, Appalachia Resumes*

Summary

Leigh Mars is a Senior Consultant with the Executive Search practice of Ratliff & Taylor. Her primary focus is to serve as the Lead Search Consultant on senior-level and complex talent acquisition engagements. Leigh is known for building exceptional relationships with clients and candidates, assessing needs, mining passive candidates and consulting on current labor market trends. Leigh also has responsibility for the systems and processes that support the executive search practice.

Just prior to her current role, Leigh was the Vice President of Search Operations, a key leadership role and she is credited with overseeing the practice during a period of significant growth and success. Her focus on metrics propelled the practice to exceed national standards for time to fill, search completion and retention.

Prior to joining the firm over 15 years ago, Leigh had her own search firm. In addition, she has over 10 years' experience as a Project Manager in Engineering, Sales Engineer, and Director of CAD at Nordson Corporation, Fischer Resources and Vanguard Plastics.

Leigh is often a requested speaker on LinkedIn for executives in transition and corporate recruiting staffs.

Recently Completed / Representative Engagements

- ❖ President — \$30MM Aftermarket Automotive Parts Manufacturer
- ❖ President – \$30M Trade Show Display Manufacturer
- ❖ Chief Operating Officer – \$800M Medical Product Manufacturer
- ❖ General Manager, North America – \$100M Testing & Training Organization