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Summary

Jenifer Hill is an Executive Coach with Ratliff & Taylor's Leadership Development practice, bringing international experience as both a coach and facilitator to the firm.

As a Professional and Board Certified Coach (BCC), Jenifer is described as dynamic, challenging and thoughtful. Her work is grounded in a person-centered philosophy and through a supportive and motivating environment, Jenifer helps clients develop both personal and professional strengths.

A licensed mental health professional with more than ten years as a practicing therapist, Jenifer transferred her health care and counseling work into transforming the development of leaders. She has worked with more than 1,000 leaders from the manager level to the C-Suite and her experience living and working internationally supports coaching with a global mindset. Her work has included the development of a national Executive Coach program from coach recruiting to process design, program evaluation and ongoing management.

Jenifer is dedicated to empowering the potential of others and offers global experience and perspective, fact-based resources, reliable and valid assessment tools, candid feedback and the ability to inspire and motivate the development of others.

Jenifer is also an accomplished facilitator, often invited to speak and facilitate group/team development.

A true "learner", Jenifer supports her own development in a number of ways including yoga and exploring the outdoors. She is passionate about pushing herself and others to build upon strengths while implementing innovative ideas for growth and development.

Named one of The 2014 Top 20 Under 40 Professionals by The Canton Repository, Jenifer is consistently recognized for her impact on people and organizations.

Jenifer, along with her husband and sons, calls Canton home.

Education

- ❖ *M.A., Walsh University*
- ❖ *B.S., The Ohio State University*

Professional Certifications

- ❖ *Executive Coaching Certificate, College of Executive Coaching*
- ❖ *International Coaching Federation, Professional Clinical Counselor*
- ❖ *Board Certified Coach (BCC)*
- ❖ *Healthcare Coaching Certificate, Virginia Tech*
- ❖ *Mindfulness and Meditation Teacher*

Community Involvement

- ❖ *United Way of Greater Stark County*
- ❖ *Junior League of Stark County*

Assessments

- ❖ *Fundamental Interpersonal Relations Orientation™ (FIRO®)*
- ❖ *Thomas-Kilmann Conflict Mode Instrument (TKI®)*
- ❖ *DISC*
- ❖ *Gallup's StrengthsFinder & StrengthsQuest*
- ❖ *Korn Ferry ESCI 360*
- ❖ *The Myers-Briggs Strong Interest Inventory®*
- ❖ *Hogan Assessment*
- ❖ *Enneagram*