



Education

- ❖ *B.G.S., Kent State University*
- ❖ *M.L.R.H.R., Cleveland State University*

Professional Certifications

- ❖ *SPHR*


Community Involvement

- ❖ *Hudson Garden Club, Member and Volunteer*
- ❖ *Hudson Chamber of Commerce, Member*
- ❖ *Ashbrooke Association, Board Member*
- ❖ *Akron Area SHRM, Member*

Favorite Quote

- ❖ *"Every person that you meet knows something that you don't; learn from them."
-H. Jackson Brown, Jr.*

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Summary

Janie Sanders is a Senior Consultant with the Career Transition practice of Ratliff & Taylor. With 20 years of experience in human resources, she is able to help all levels of transitioning professionals.

Janie has held various roles in Human Resources working in companies such as Signet and SD Myers. She managed HR programs, delivered strategic solutions to situations relating to acquisition, onboarding, benefit and compensation, and employee relations, and partnered with the organizations she worked in to align their strategies with their goals and vision. Janie earned her SPHR certification and is also a certified mediator with advanced experience and training in prevention, early resolution, and strategic management of workplace conflict.

She received her Bachelor of General Studies from Kent State University and her Master of Labor Relations and Human Resources from Cleveland State University. Janie and her family call Hudson, OH, home.